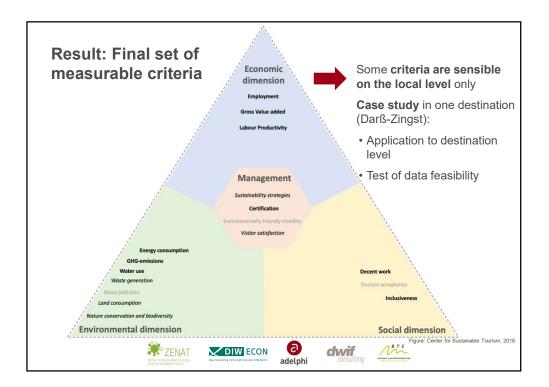


Gender Pay Gap	Description	Evalu- ation	Overall result	
Significance	The gender pay gap is the difference between the average gross hourly earnings of women in the ratio of men. He thus makes a statement on the genders of the sexes.			
Coverage / Applicability	All tourist sub-sectors are available regarding WZ 2008, but only at a higher level (2-digit levels of economic sectors, which partly summarizes subsectors). Due to the different importance of tourism in individual economic sectors at the 2-digit level, it is therefore recommended to carry out an evaluation for the following sub-sectors: Accommodation & Catering (WZ 55 & 56), Tourism (WZ 79) and possibly services of Art & Cutture (WZ 90-30).	•		
Data availability / Costs	Data is freely available. A special evaluation of tourism-specific subsectors is to be commissioned. Costs are around 700 $\ensuremath{\varepsilon}.$			
Timeliness	Survey every 4 years; next survey in 2018; Time delay of approx. 19 months.	0		
Statistical method	Structure of Earnings Survey; Processing by the Federal Statistical Office: only employees are covered.			
Taget values / benchmarks	SDG 5.1: Achieve gender equality and empower all women and girls to self-determination German Sustainability Strategy 5.1.a: Reduce Gender Pay Gap: up to 10% in 2030, currently 21%			
Recommendati on of spatial use	national			
Recommended method if applied on regional level				
Recommendati on case study	•			



Subject area of the account	Goals of the German Sustainable Development Strategy (aligned with SDGs)			
Certification: Proportion of destinations with sustainability performance certification	12.1.a Market share of goods certified by independently verified sustainability labelling schemes			
Sustainability strategies: destinations with sustainability strategies	12.2. EMAS eco-management			
Employment: Persons employed	8.5.a/b Employment rate			
Value added: Gross value added Productivity: Gross value added per person employed	8.4. GDP per capita			
Energy consumption: Use of energy and energy intensity	 7.1.a/b Final energy productivity and primary energy consumption, 11.2.a/b Final energy consumption in freight transport and passenger transport 			
Greenhouse gas emissions: Greenhouse gas emissions and greenhouse gas emission intensity	13.1.a Greenhouse gas emissions			
Nature and species conservation, biodiversity: n.a.	15.1. Species diversity and landscape quality			
Land consumption: n.a.	11.1.a Built-up area and transport infrastructure expansion			
Decent work: Gender Pay Gap	5.1.a Gender pay gap: Difference between average gross hourly earnings of women and men			
Decent work: Low income share	10.2. Gini coefficient of income distribution			
Inklusiveness: Proportion of the German population, who for financial reasons can not spend a holiday of at least one week outside their home town	1.1.a/b Material deprivation: Materially deprived and severely materially deprived persons			



